

MILPER Message Number: 12-192

Proponent: AHRC-EPF-R

Title
UPDATE TO RECLASSIFICATION IN/OUT CALLS

...Issued: [22 Jun 12]...
<https://www.hrc.army.mil/Milper/12-192>

A. AR 614-200, ENLISTED ASSIGNMENT AND UTILIZATION MANAGEMENT, 26 FEB 2009 (RAR 11 OCT 11)

B. AR 601-280, ARMY RETENTION PROGRAM, 31 JAN 2006 (RAR 15 SEP 11)

C. DA PAM 611-21, MILITARY OCCUPATIONAL CLASSIFICATION AND STRUCTURE, 22 JAN 2007

D. MILPER MESSAGE 12-051, UPDATE TO RECLASSIFICATION IN/OUT CALLS, 27 FEB 2012

1. **EFFECTIVE 22 JULY 2012**, THIS MILPER MESSAGE SUPERSEDES MILPER MESSAGE 12-051 WHICH IS NOW RESCINDED AND WILL EXPIRE 31 DECEMBER 2012.

2. GENERAL: THIS MESSAGE IS USED FOR RECLASSIFICATION PURPOSES IN CONJUNCTION WITH AR 614-200, AR 601-280, AND DA PAM 611-21. IN/OUT CALLS ARE CHANGED AS NEEDED BASED ON THE STRENGTH OF THE MOS AND ARE IMMEDIATELY POSTED ON THE ARMY'S RETAIN SYSTEM. THE IN/OUT CALL DATA ON RETAIN TAKES PRECEDENCE WHEN A DISCREPANCY EXISTS BETWEEN RETAIN AND THE CURRENT MILPER MESSAGE.

3. ALL REQUESTS FOR RECLASSIFICATION ARE PROCESSED THROUGH THE UNIT RETENTION OFFICE TO HRC VIA THE RETAIN SYSTEM.

4. **RULES:**

A. SOLDIERS WITHIN THE REENLISTMENT WINDOW, AS ESTABLISHED BY THE ARMY G1, ARE ONLY AUTHORIZED TO CHANGE THEIR MOS THROUGH REENLISTMENT; THEY ARE NOT ELIGIBLE TO REQUEST A VOLUNTARY RECLASSIFICATION.

B. TO BE AUTHORIZED RECLASSIFICATION OUT OF CURRENT PMOS, THERE MUST BE "Y" UNDER THE OUT CALL COLUMN AT THE CURRENT GRADE. THE FOLLOWING EXCEPTIONS ARE AUTHORIZED:

(1) **SPECIALISTS SERVING** IN A BALANCED MOS (N/N) OR OVERSTRENGTH (N/Y) MOS WHO HAVE BEEN ON THE **PROMOTION LIST FOR 12 MONTHS OR MORE** MAY REQUEST RECLASSIFICATION INTO A MOS IDENTIFIED ON THE **SGT STAR** MOS LIST IF OTHERWISE QUALIFIED. THE SGT STAR MOS LIST CAN BE FOUND IN THE CURRENT ENLISTED PROMOTION CUTOFF SCORES POSTED TO THE HRC ENLISTED PROMOTION WEBSITE: [HTTPS://WWW.HRC.ARMY.MIL/SITE/ACTIVE/SELECT/ENLISTED.HTM](https://www.hrc.army.mil/site/active/select/enlisted.htm)

(2) **RANGER QUALIFIED** SOLDIERS IN RANK OF SGT NON-PROMOTABLE AND BELOW MAY REQUEST RECLASSIFICATION INTO MOS 11B WITHOUT REGARD TO THE IN/OUT CALLS. TRAINING MAY NOT BE REQUIRED FOR THIS ACTION AT THE DISCRETION OF HRC.

(3) SOLDIERS MAY REQUEST RECLASSIFICATION INTO **CMF 18, 12D, 12P, 31D, 35L, 35P, 37F, 38B, AND 79R (SSG ONLY)** REGARDLESS OF THE IN/OUT CALLS FOR CURRENT PMOS. ADDITIONALLY, ONLY SOLDIERS WHO HOLD THE SQI OF 4 MAY REQUEST RECLASSIFICATION INTO MOS 79R.

(4) SOLDIERS ACCEPTED FOR OR REENLISTING TO CONTINUE SERVING IN A SPECIAL OPERATIONS COMMAND ASSIGNMENT ARE EXEMPT FROM A LISTED OUT CALL

(5) SOLDIERS AUTHORIZED TO REENLIST FOR A SELECTIVE REENLISTMENT BONUS (SRB) THAT IS ASI/SQI SPECIFIC OR LOCATION SPECIFIC (OTHER THAN THE DEPLOYED TYPE SRB), ARE EXEMPT FROM A LISTED OUT CALL.

C. TO BE AUTHORIZED RECLASSIFICATION FOR A NEW MOS THERE MUST BE "Y" UNDER THE IN COLUMN AT THE CURRENT GRADE.

D. MOS LISTED WITH NUMBERS HAVE RESTRICTIONS FOR SPECIFIC RANKS. THE LIST BELOW CONTAINS THE RESTRICTION/INFORMATION, WHICH CORRESPONDS TO THE NUMBER:

- (1) IN CALLS FOR SPECIALISTS ARE OPEN TO NON-PROMOTABLES ONLY
- (2) IN CALLS FOR SERGEANTS ARE OPEN TO NON-PROMOTABLES ONLY
- (3) OUT CALLS FOR NON-AIRBORNE QUALIFIED SOLDIERS ONLY
- (4) IN CALLS ARE OPEN FOR BALANCED AND OVERSTRENGTH MOS
- (5) IN CALLS FOR SPECIALISTS ARE OPEN TO PROMOTABLES ONLY
- (6) IN CALLS FOR SERGEANTS ARE OPEN TO PROMOTABLES ONLY
- (7) IN CALLS ARE FOR AIRBORNE QUALIFIED SOLDIERS ONLY

5. THE FOLLOWING TABLE IDENTIFIES A SHORTAGE, BALANCED, AND OVERSTRENGTH MOS BY RANK:
SHORTAGE- Y/N BALANCED - N/N **OVERSTRENGTH - N/Y**

PMOS	CMF	SL1 IN	SL1 OUT	SGT IN	SGT OUT	SSG IN	SSG OUT	SFC IN	SFC OUT
09L	35	N	N	N	N	Y	N	Y	N
11B	11	N	Y	N	N	N	N	N	N
11C	11	N	N	N	N	N	N	N	N
12B	12	N	Y	N	N	N	N	N	N
12C	12	N	N	N	N	N	N	N	N
12D (1)	12	Y	N	N	N	N	N	N	N
12H	12	NA	NA	NA	NA	N	N	N	N
12K	12	N	Y	N	N	NA	NA	NA	NA
12M	12	N	N	N	N	N	N	N	N
12N	12	N	N	N	N	N	N	N	N
12P (2)(5)	12	Y	N	Y	N	N	N	N	N
12R	12	N	Y	N	N	NA	NA	NA	NA
12T	12	N	Y	N	N	N	N	N	N
12V	12	N	Y	N	Y	N	N	NA	NA
12W	12	N	N	N	N	NA	NA	NA	NA
12Y	12	N	N	N	N	N	N	N	N
13B (1)	13	Y	N	N	N	N	N	N	N
13D	13	N	N	N	N	N	N	N	N
13F (1)	13	Y	N	N	N	N	N	N	N
13M	13	N	Y	N	Y	N	Y	N	N
13P	13	N	Y	N	N	N	N	N	N
13R	13	N	N	N	N	N	N	N	N

PMOS	CMF	SL1 IN	SL1 OUT	SGT IN	SGT OUT	SSG IN	SSG OUT	SFC IN	SFC OUT
13T	13	N	Y	N	Y	N	Y	N	Y
14E	14	N	N	N	N	N	N	N	N
14G	14	N	N	N	N	N	N	N	N
14H	14	N	Y	N	N	N	N	N	N
14S	14	N	N	N	N	N	N	N	N
14T (2)	14	Y	N	Y	N	N	N	N	N
15B (3)	15	N	Y	N	N	N	N	NA	NA
15D	15	N	N	N	N	N	N	NA	NA
15E	15	N	N	N	N	N	N	N	N
15F (3)	15	N	Y	N	N	N	N	NA	NA
15G	15	N	N	N	N	N	N	NA	NA
15H	15	N	Y	N	N	N	N	NA	NA
15J	15	N	Y	N	Y	N	Y	N	Y
15K	15	NA	NA	NA	NA	NA	NA	N	N
15N (3)	15	N	Y	N	N	N	N	NA	NA
15P (3)	15	N	Y	N	N	N	N	N	N
15Q	15	Y	N	N	N	N	N	N	N
15R	15	N	Y	N	N	N	N	N	N
15S	15	N	N	N	N	N	N	N	N
15T	15	N	N	N	N	N	N	N	N
15U	15	N	N	N	N	N	N	N	N
15W (2)	15	Y	N	Y	N	N	N	N	N
15Y	15	N	Y	N	N	N	N	N	N
18B	18	NA	NA	Y	N	Y	N	Y	N
18C	18	NA	NA	Y	N	Y	N	Y	N
18D	18	NA	NA	Y	N	Y	N	Y	N
18E	18	NA	NA	Y	N	Y	N	Y	N
18F	18	NA	NA	NA	NA	NA	NA	N	N
19D	19	N	N	N	N	N	N	N	N
19K	19	N	Y	N	Y	N	N	N	N
25B (3)	25	N	Y	N	N	N	N	N	N
25C (3)	25	N	Y	N	N	N	N	NA	NA
25E (4)(6)	25	NA	NA	Y	N	Y	N	N	N
25F (3)	25	N	Y	N	N	N	N	NA	NA
25L	25	N	N	N	N	N	N	NA	NA
25M (3)	25	N	Y	N	N	N	N	NA	NA
25N (3)	25	N	Y	N	N	N	N	NA	NA
25P (3)	25	N	Y	N	N	N	N	N	N
25Q	25	N	Y	N	N	N	N	NA	NA
25R	25	N	N	N	N	N	N	NA	NA
25S	25	N	N	N	N	N	N	N	N

PMOS	CMF	SL1 IN	SL1 OUT	SGT IN	SGT OUT	SSG IN	SSG OUT	SFC IN	SFC OUT
25U	25	N	Y	N	N	N	N	N	N
25V	25	N	N	N	N	N	N	NA	NA
25W	25	NA	NA	NA	NA	NA	NA	N	N
27D (3)	27	N	Y	N	N	N	N	N	N
29E	29	N	N	N	N	N	N	N	N
31B (1)	31	Y	N	N	N	N	N	N	N
31D	31	Y	N	Y	N	N	N	N	N
31E	31	N	N	N	N	N	N	N	N
35F (2)	35	N	N	Y	N	N	N	N	N
35G (3)	35	N	Y	N	N	N	N	Y	N
35L (5)	35	Y	N	Y	N	N	N	N	N
35M (3)	35	N	Y	N	N	N	N	N	N
35N	35	N	N	N	N	N	N	N	N
35P AZ*	35	Y	N	Y	N	Y	N	N	N
35P CM	35	Y	N	Y	N	Y	N	N	N
35P FR (7)	35	N	N	N	N	Y	N	N	N
35P HE	35	Y	N	Y	N	Y	N	N	N
35P JN (7)	35	N	N	Y	N	Y	N	N	N
35P KP	35	Y	N	Y	N	Y	N	N	N
35P LC	35	N	N	N	N	N	N	N	N
35P PF	35	Y	N	Y	N	Y	N	N	N
35P PG	35	N	N	Y	N	Y	N	N	N
35P PU	35	Y	N	Y	N	Y	N	Y	N
35P PV	35	Y	N	Y	N	Y	N	Y	N
35P PW	35	Y	N	Y	N	Y	N	Y	N
35P QB (7)	35	N	N	Y	N	Y	N	N	N
35P RU	35	N	N	Y	N	Y	N	N	N
35P SC	35	N	N	N	N	N	N	N	N
35P TA	35	N	N	N	N	N	N	N	N
35P TH	35	N	N	N	N	N	N	N	N
35Q (2)(4)	35	Y	N	Y	N	Y	N	N	N
35S	35	Y	N	N	N	N	N	N	N
35T	35	N	N	N	N	N	N	N	N
36B (3)	44	N	Y	N	N	N	N	N	N
37F (2)	37	Y	N	Y	N	N	N	N	N
38B	38	Y	N	Y	N	Y	N	Y	N
42A	42	N	N	N	N	N	N	N	N
42R	42	Y	N	N	N	N	N	N	N
42S	42	N	N	N	N	N	N	N	N
46Q	46	NA	NA	N	N	N	N	NA	NA
46R (2)(7)	46	NA	NA	Y	N	N	N	NA	NA

PMOS	CMF	SL1 IN	SL1 OUT	SGT IN	SGT OUT	SSG IN	SSG OUT	SFC IN	SFC OUT
46Z	46	NA	NA	NA	NA	NA	NA	N	N
51C (4)	92	NA	NA	Y	N	Y	N	Y	N
56M	56	N	N	N	N	N	N	N	N
68A	68	N	Y	N	N	N	N	N	N
68D (1)	68	Y	N	N	N	N	N	N	N
68E	68	N	Y	N	N	N	N	N	N
68G	68	N	Y	N	N	N	N	N	N
68H	68	N	Y	N	N	N	N	N	N
68J	68	N	Y	N	N	N	N	N	N
68K (1)	68	Y	N	N	N	N	Y	N	N
68M	68	N	N	N	N	N	N	N	N
68P	68	N	N	N	N	N	N	N	N
68Q (1)	68	Y	N	N	N	N	N	N	N
68R (1)	68	Y	N	N	N	N	N	N	N
68S	68	N	N	N	N	N	N	N	N
68T	68	Y	N	N	N	N	N	N	N
68V (2)	68	NA	NA	Y	N	N	N	N	N
68W	68	N	N	N	N	N	N	N	N
68X (1)	68	Y	N	N	N	N	N	N	N
74D (3)	74	N	Y	N	N	N	N	N	N
79R	79	NA	NA	Y	N	Y	N	N	N
79S	79	NA	NA	N	N	N	N	N	N
88H	88	N	Y	N	Y	N	Y	N	N
88K	88	N	Y	N	N	N	N	N	N
88L	88	N	N	N	N	N	N	N	N
88M (3)	88	N	Y	N	N	N	N	N	N
88N (3)	88	N	Y	N	N	N	N	N	N
89A	89	N	N	N	N	NA	NA	NA	NA
89B	89	N	N	N	N	N	N	N	N
89D	89	N	N	N	N	N	N	N	N
91A	91	N	Y	N	N	N	N	N	N
91B	91	N	N	N	N	N	N	N	N
91C (3)	91	N	Y	N	N	N	N	NA	NA
91D (3)	91	N	Y	N	N	N	N	NA	NA
91E (3)	91	N	Y	N	N	N	N	NA	NA
91F	91	N	N	N	N	NA	NA	NA	NA
91G	91	N	Y	N	Y	NA	NA	NA	NA
91H	91	N	Y	N	Y	N	Y	NA	NA
91J (3)	91	N	Y	N	N	NA	NA	NA	NA
91K	91	N	Y	N	Y	N	N	N	N
91L (3)	91	N	Y	N	Y	N	N	NA	NA

PMOS	CMF	SL1 IN	SL1 OUT	SGT IN	SGT OUT	SSG IN	SSG OUT	SFC IN	SFC OUT
91M	91	N	Y	N	N	N	N	N	N
91P	91	N	Y	N	N	N	N	N	N
91S	91	N	N	N	N	N	N	NA	NA
91X	91	NA	NA	NA	NA	NA	NA	N	N
92A	92	N	N	N	N	N	N	N	N
92F	92	N	Y	N	N	N	N	N	N
92G (3)	92	N	Y	N	N	N	N	N	N
92L	92	N	Y	N	Y	N	Y	N	N
92M	92	N	Y	N	N	N	N	N	N
92R (7)	92	Y	N	Y	N	Y	N	Y	N
92S	92	N	Y	N	Y	N	Y	N	N
92W (3)	92	N	Y	N	Y	N	Y	N	N
92Y	92	N	N	N	N	N	N	N	N
94A	94	N	Y	N	N	N	N	NA	NA
94D	94	N	N	N	N	N	N	N	N
94E	94	N	Y	N	N	N	N	NA	NA
94F (3)	94	N	Y	N	N	N	N	NA	NA
94H	94	N	Y	N	N	N	N	N	N
94M	94	N	N	N	N	N	N	NA	NA
94P	94	N	Y	N	Y	N	Y	NA	NA
94R	94	N	Y	N	N	N	N	NA	NA
94S	94	N	Y	N	N	N	N	N	N
94T	94	N	N	N	N	N	N	NA	NA
94W	94	NA	NA	NA	NA	NA	NA	N	N
94X	94	NA	NA	NA	NA	NA	NA	N	Y
94Y	94	N	Y	N	Y	N	N	N	N

* LANGUAGE IDENTIFIER "AZ" INCLUDES ALL ARABIC DIALECTS (AD, AE, AJ, AK, AL, AM, AN, AP, AQ, AU, AV, BS, BW, DG, DH, IC, QE, QW)

6. SOLDIERS WITH QUESTIONS PERTAINING TO THE RECLASSIFICATION IN/OUT CALLS ADDRESSED IN THIS MESSAGE SHOULD CONTACT THEIR SERVICING CAREER COUNSELOR. SERVICING CAREER COUNSELORS WITH QUESTIONS REGARDING THIS MESSAGE SHOULD CONTACT THEIR APPROPRIATE COMMAND RETENTION OFFICE FOR CLARIFICATION. COMMAND RETENTION OFFICES WITH QUESTIONS PERTAINING TO THIS MESSAGE WILL CONTACT THE RECLASSIFICATION TEAM, RETENTION AND RECLASSIFICATION BRANCH, HRC, USARMY.KNOX.HRC.MBX.EPMD-AIT@MAIL.MIL.