



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
HEADQUARTERS, USA MEDICAL DEPARTMENT ACTIVITY
126 MISSOURI AVENUE
FORT LEONARD WOOD, MISSOURI 65473-8952

MCXP-MD

9 Sep 08

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: MEDDAC Command Policy # 09-08, Reenlistment Incentives and Awards Program

1. **REFERENCE:**

- a. AR 600-20, Army Command Policy.
- b. AR 601-280, Army Retention Program.

2. **PURPOSE:** This letter establishes an Awards and Incentives Program which recognizes the commitment of both individual Soldiers and the unit for continued service as members of the Army family. Retention remains a privilege, reserved for those who meet the high standards of conduct and proficiency required of Soldiers in America's Army. I expect leaders, officers, and NCOs to recognize our Soldiers who reenlist. I want everyone to realize the importance of the Soldier's decision to reenlist and understand what impact it has for the Soldier, his/her family, and the Army.

3. **REQUIREMENTS:** The Reenlistment Incentives Program establishes incentives to reenlist for the following Soldiers:

- a. Soldiers reenlisting within their reenlistment window.
- b. Soldiers extending under the provisions of the Bonus Extenuation and Retraining (BEAR) Program.
- c. Soldiers transitioning into the U.S. Army Reserves or Army National Guard.

4. **GUIDELINES:** The following incentives are established:

- a. A 4-day pass. The pass must be coordinated with the Soldier's work section and will be taken as soon as possible at a time convenient for both the work section and the individual. This pass will not be taken in conjunction with a holiday or any other circumstance that would cause any absence in excess of 4 days. This pass is given in addition to any pass authorized by the subordinate unit's incentive letter.

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b. The reenlisting Soldier will be exempt from any hospital roster-type duties or details for a period of 30 days. This exemption will begin on the date of the next published roster; any duty or detail scheduled prior to the reenlistment will be performed.

c. The day before reenlistment will be a non-duty day, as this is the day of discharge. Also, the day of reenlistment will be considered a non-duty day. This day represents a milestone for the Soldier and allows the Soldier to obtain identification cards, process finance, or complete administrative work connected with the reenlistment.

5. The Reenlistment Awards Program establishes the following award: For completing all assigned objectives for two consecutive quarters of the fiscal year, the hospital will earn a Retention Training Holiday.

6. The hospital retention office will, upon meeting the requirements for a training holiday, request through appropriate channels, placement of the holiday on the training schedule. Individual section NCOICs will comply with the training holiday by granting the time off in shifts. This will be done while maintaining uninterrupted health care support. Health care support remains this hospital's primary focus, and Section NCOICs will have the greatest latitude required to accomplish that mission.

7. **SUPERSESSON**: This policy supersedes # 09-06, Reenlistment Incentives and Awards Program, 20 Oct 06.

8. **PROPONENT**: The proponent for this policy letter is the Hospital Retention NCO, 596-0091.

Original Signed
JUDITH RUIZ
COL, AN
Commanding

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